101st Enlisted All Call Promotion Briefing

'Standard Requirements'



Objective of Promotion Briefing

- Provide better understanding of how the 101st Wing Promotion System Works
- When and How the process starts
- Explanations of criteria requirements for promotion to each grade level.
- Few Suggestions in Preparation for Promotion.
- How Force Management and Unit Manning Effects Promotions
- Subjective Factors of Promotions



101st Air Refueling Wing Promotion Program

Guidance

- POC @ 101st FSS 990-7395
- ANGI 36-2502 (Promotion of Airmen)
- Squadron/Flight Manning Documents

101st ARW Promotion Program



Recommendation from the supervisor or superintendent of individual section.

Promotion Monitor verifies individual meets all requirement for promotion.

Recommendation to Promote

- Supervisor/Superintendent or designee must complete a:
- Meang Form 1 (A1C & SrA) or
- Meang Form 2 (SSgt CMSgt)
- Promotion Monitor can verify required eligibility data from MILPDS.
- POC, Wing Promotion OPR, at FSS Building 489 (7395) is available for questions.



Maine Alr National Guard Recommendation for Promotion

Airman thru Senior Alrman										
Privacy Act Statement										
Authority: 10 U.S.C. 8013 Principle Purpose: To document enlisted member's eligibility for promotion. Routine Uses: None. Disclosure: Failure to provide										
the required information could result in disapproval of promotion										
Name:	SSAN: <u>000-00-0000</u>		UNIT: _							
Current Grade: AB	:: AMN		Office Symbol:							
DAFSC:			Training Status Code:							
Employment Status: */	Worldwide medically qualified: Yes No									
I certify that the individual recommend for promotion is within weight and body fat standards as established by ANGI										
40-502 and meets Guard Fitness Standards as established by AFI 10-248.										
Name and Grade of Unit W	iture:									
Type of Promotion: Unit Vacancy Deserving Airman Retraining Program*										
(Criteria for Unit Vacancy and Deserving Airman and Retraining Programs are on page 2)										
Is member sole incumbent? Yes No Position Number:										
Individual's ETS: Individual's current DOR:										
Individual's ANG Satisfactory Service (Yrs, Months, Days):										
Individual's Total Satisfactory Service (Yrs, Months, Days):										
Has individual ever held the grade for which recommended? Yes No										
Is grade/skill waiver required by TAG? Yes No										
**If individual is an AGR, DHR (HRO) confirmation that member is assigned to an SPMD position equal to or higher										
than the grade to which promotion is recommended:										
DHR Representative: Signature: Security Clearance Status										
Comments:	Secu	iny Clearance S	iaius							
Recommending Official:		Sign	nature:							
Promotion Monitor:				Signature						
Approving CC's Name & I			ignature:							
Would the unit like this promotion published in the next unit newsletter?? yes no										
DPMPE VERIFICATION										
Member meets all promotion requirements: Member does not meet promotion requirements:										
Remarks:										
Verified by:	gnature:		Date:							
HQ MeANG Form 1, 1 April 2004 (EF) Previous editions are obsolete and will not be used.										
This form replaces all previous editions of HQ MeANG Form 1.										

Maine Air National Guard Recommendation for Promotion See thru CMS at

SSgt thru CMSgt									
Privacy Act Statement									
Authority: 10 U.S.C. 8013									
Principle Purpose: To document enlisted member's eligibility for promotion. Routine Uses: None. Disclosure: Failure to provide									
	tion could result in disapprov		val o	al of promotion					
Name:			SSAN: <u>000-00-0000</u>		UNIT: _				
Current Grade: SMSgt	Recommended Grade	Grade: CMSgt			Office Symbol:				
DAFSC:	PAFSC:	PAFSC:			Training Status Code:				
Employment Status: *	l	Worldwide medically qualified: Yes No							
I certify that the individual recommend for promotion is within weight and body fat standards as established by ANGI 40-502 and meets Guard Fitness Standards as established by AFI 10-248									
Name and Grade of Unit WBF Monitor: Signature:									
Type of Promotion: Unit Vacancy Deserving Airman Retraining Program* (Criteria for Unit Vacancy and Deserving Airman and Retraining Programs are on the back of this form)									
Is member sole incumbent? Yes No Position Number:					_				
Individual's ETS: Individu					l's current DOR:				
Individual's ANG Satisfactory Service (Yrs, Months, Days):									
Individual's Total Satisfactory Service (Yrs, Months, Days):									
Individual's Total Active Fed Mil Service (Yrs, Months, Days):									
Individual's highest level of PME:									
Has individual ever held the grade for which recommended? Yes No									
**If individual is an AGR, DHR (HRO) confirmation that member is assigned to an SPMD position equal to or higher than the grade to which promotion is recommended: DHR Representative: Signature:									
•		Unit N	Manning						
Number of current valid manpo	wer positions within the men	nber's uni	it, AFSC and Grad	le (to	include higher g	rades within these categories)			
	FSC: Au				signed:				
Comments:									
Recommending Official:				Signature:					
Promotion Monitor:					Signature				
Approving CC's Name & Rank:					Signature:				
Approving Group CC's Name and Rank:					Signature:				
					Signature:				
Would the unit like this promotion published in the next unit newsletter?? yes no									
DPMPE VERIFICATION TO THE PERIFICATION									
Member meets all promotion requirements: Member does not meet promotion requirements:									
Remarks:									
Verified by:	ed by: Signature:				Date:				
HQ MeANG Form 2, 1 April 2004 (EF) Previous editions are obsolete and will not be used. This form replaces all previous editions of HO MeANG Form 2									
This form replaces all previous editions of HQ MeANG Form 2.									

101st ARW Promotion Program

Factors that effect promotions requests

 Established criteria considered for promotion to recommended grade. Locally developed Promotions Requirements Sheet based on Table 2.1 ANGI 36-2502 Pages 7-9.

Suggestions in Preparation for Promotion up to SSgt

- Although promotion to SSgt is usually not competitive it also is <u>not automatic</u>. the better prepared you are, the easier it becomes later.
- Make sure "you" complete (AT A MINIMUM) all requirements listed in PROMOTION REQUIREMENTS
- Maintain a positive military attitude with a "real" understanding of the complete promotion process.
- Express your goals and concerns about your career progression to supervisors and unit leadership. Use your Chain of Command.



Preparation for Promotion to TSgt ---

- First, must remember there are no easy or guaranteed answers or steps for promotion.
- Make sure you complete (AT A MINIMUM) all requirements listed on the PROMOTION REQUIREMENTS!!
- Maintain a positive military attitude with a "real" understanding of the complete
- Express your concerns and goals about your career progression to supervisors and unit leadership. Use your Chain of Command.



Stay Motivated

- Motivation is what gets you started, habit is what keeps you going. Unknown
- Stay motivated and develop good positive habits.
- Remember you are the one in charge of your future and that of the 101st ARW.
 - So do it Right!

Force Management and Unit Manning

- Two major factors that drives the promotions here at the wing are:
- Unit Manning
- Force Management